**JOB TITLE:** Teacher

**Job Publishing Date:** 03/22/2021

**Application Deadline:** April 12th or until filled

**REPORTING STRUCTURE:** Reports to theschool Principal/Admin team member

**CURRENT OPENINGS (as of March 22, 2021)**1-8th grade Art teacher
1-4th grade elementary teacher
5-8th grade middle school teacher
 various subjects at these positions. (Math, science, language, history, etc.)
1-8th grade PE teacher
1-8th grade technology teacher

**Summary**:

This teaching position will oversee a multi-age classroom at BCS. The position involves teaching during school hours (8:30-3:30) and all necessary time involved in lesson planning. Teachers are required to be at school a minimum of 8a.m.-4p.m. on school days and to fulfill all other specifications listed under Key Roles and Functions below.

**KEY Roles and Functions:**

Planning

* Organize classroom: including creating a lively and orderly learning environment and making appropriate requests for classroom furnishings and teaching tools
* Be well prepared for each school day: including preparations for learning, communication with families, and student homework
* Develop lesson plans for each subject, grade, and class taught

Teaching

* Facilitate a disciplined, joyful and energetic classroom
* Demonstrate a love for the Gospel in personal life and in discipline matters as they arise
* Teach through all approved and scheduled curriculum
* Evaluate individual students on academic progress (both formally and informally)
* Modify curriculum to serve the varying levels of student competency, in order to optimize student learning

Events

* Attend all required events: this will include parent-teacher conferences, field trips, service projects, retreats, Christmas and End-of-year parent nights, open house and informational nights for the school
* Teachers will prepare report cards and lead parent-teacher conferences

Communicating with Parents

* Communicate clearly and regularly with parents about student responsibilities
* Communicate progress regularly with parents about student strengths and growth areas
* Confidently communicate to parents that their child’s education is Christ-centered, rigorous, thorough, and a top priority at our school

**Character Qualities:**

Personal

* Humility
	+ Acknowledges own limitations and the need for Christ’s grace
	+ Shows flexibility, teachability, and a focus on learning from fellow co-workers. We are all brothers and sisters in Christ who acknowledge Jesus as our ultimate authority and example
* Love
	+ Shows an obvious joy in working with children and a desire to show them the love of Jesus each day
	+ Exudes patience, gentleness, warmth, and approachability that shows a genuine concern for the cares of others
	+ Is eager to serve others because we are all servants of Jesus Christ
* Integrity
	+ Teaches children according to convictions and principles shaped by God’s Word, and consistent with the vision of BCS
	+ Organizes the classroom in a way that is especially transparent, conveying a sense of trust and authenticity to parents
* Spirituality
	+ Has an evident love for and faith in Jesus Christ as personal Lord and Savior
	+ Maintains a close relationship with the Lord Jesus through personal Bible reading and prayer
	+ Seeks to teach and disciple children through the leading of the Holy Spirit
	+ Prays for children, parents, and the school throughout the week
	+ Attends and is involved in a local, Biblical, gospel-centered church
* Professionalism
	+ Exhibits excellence in all work, showing thoroughness, care, creativity, and neatness
	+ Shows punctuality in timeliness to each school day, meetings, due preparation for daily tasks, and completion of responsibilities by agreed upon deadlines

Ideal Candidate

* Has a Teaching certificate
* Has previous years of teaching experience
* Has the ability to be flexible and work in a team-centered environment
* Is in agreement with Bellingham Christian Schools Statement of faith (see below)

**Salary**

* Starting teaching salary for a first-year teacher with no prior teaching experience is $37,268.00 per year. Salary is determined by years of experience and degree
* Salary is broken into 12 monthly payments
* School year is September through beginning of June. Staff is expected to prepare their classroom, curriculum and attend a teacher-training before the year begins.

**Statement of Faith**

The basis of this Association is the Word of God. In the light of this Word we in our educational program stand committed to the following truths:

We believe and teach that God is our ultimate authority; the Bible has authority as the Word of God, divinely inspired as originally given.

We believe and teach in accordance with the Apostle’s Creed:

We believe in God, the Father almighty, creator of heaven and earth.

We believe in Jesus Christ, God’s only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead. On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead.

We believe in the Holy Spirit, the holy Christian Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting.

We believe and teach that God’s plan for human sexuality is to be expressed only within the context of marriage. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female.

We believe and teach that parents are responsible for the education of their children. Our school exists to partner with and help parents raise their children according to the truths of the Word of God.

We believe and teach that all students are made in the image of God. We believe and teach that God is visible in all he has made and in what he does. Our teaching reflects this biblical worldview.

We believe and teach unity in the church in the midst of diversity. We encourage students to think and handle questions in light of the truth of God’s Word.