

Substitute Application

BELLINGHAM CHRISTIAN SCHOOL

Your interest in **Bellingham Christian School** is appreciated. We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who love children, and who, by the pattern of their lives, are Christian role models. We look forward to receiving this application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants. If we have continued interest in your candidacy, we may arrange for a personal interview.

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Address _____

Phone: Home (_____) _____ Cell (_____) _____

E-mail Address: _____

Describe your availability to sub and preferred grades: _____

B. CHRISTIAN BACKGROUND: On a separate paper briefly write your Christian testimony.

C. PROFESSIONAL QUALIFICATIONS

Formal
Training

What degree or degrees do you hold?

Degree

Date Received

Issuing Institution

Teaching
Experience

Sequentially list your teaching experience with most recent first.

School's Name

Grades or Subjects

Dates

Teaching
Credentials

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remains valid until _____.

Please attach photocopies of any certificates held.

C. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

Work
Back-
ground

1. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

2. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

3. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

4. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

5. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed?

If so, what was the name or names? _____

Have you already signed a contract for next year with any another institution? Yes ____

No _____

D. PERSONAL REFERENCES

Please give a total of three references. Do not use family members.

Reference Give one-three references who are qualified to speak of your spiritual experience and Christian service.

Name	Complete Address	Phone	Position
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1. _____

2. _____

3. _____

Give one-three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name	Complete Address	Phone	Position	School
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1. _____

2. _____

3. _____

E. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Bellingham Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize **Bellingham Christian School** to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize **Bellingham Christian School** to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Applicant's Signature

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as Teacher with **Bellingham Christian School**. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the **Bellingham Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Bellingham Christian School**.

I certify that I have carefully read and do understand the above statements.

Applicant's Signature

Date

STATEMENT OF BELIEF

BELLINGHAM CHRISTIAN SCHOOL

The basis of the Bellingham Christian School Association is the Word of God. In the light of this Word we stand committed in our educational program to the following truths and regulations:

1. The Bible is the Word of God, divinely inspired as originally given, and is the supreme authority in life and its preparation.
2. God is triune - one eternal God existing in three Persons: Father, Son and Holy Spirit. Man is created in His image. Creation and providence reveal the nature of God.
3. Christ is God manifested in the flesh, born of a virgin; He lived a sinless life, suffered and died on our behalf; and He arose bodily from the grave, ascended, and is coming again in power and glory.
4. Regeneration by the Holy Spirit is absolutely fundamental to Christian life and should be basic for all preparation in life. By God's grace only, and through faith alone are we and our children saved from sin and its evil consequences.
5. Parents are responsible for the education of their children. To bring them up in the Lord, they, through the agency of a board, employ teachers who give evidence of a born-again life and who manifest ability to educate children morally and intellectually in the light of God's Word.
6. The students (those taught), being images of God, must be subject to His sovereign rule in their lives. Creation and providence (that which is taught), being God revealing, must be taught as such. Such teaching makes for God-consciousness without which no Christian teaching is possible.
7. Doctrines that divide the denominations represented in the student body are not to be discussed in school. A student raising a question concerning such a doctrine is to be referred to the parents or pastor of the student.

I fully support the Statement of Belief as written without mental reservations.

Signature: _____